



Who We Are

First Nation Power Development Inc (FNpower) is a registered Indigenous Business with the objective to empower Indigenous communities to play a more active leadership role in Canada's clean energy transition.

FNpower seeks to enhance equity, diversity, and inclusion (EDI) in the renewable energy sector and maximize economic and social benefits for underrepresented communities.



Program Overview

Our training involves lessons, discussions and time spent on the land (*when there is a specific project being contemplated*) to gain a better understanding of Indigenous perspectives and values. This knowledge will lead to more effective communication with Indigenous communities, and stronger relationships.

To ensure every attendee gets the most from the training we cap group sizes at 10-15 people.

Our Approach to Cultural Awareness Training

FNpower prides itself on having exceptional cultural competence when working with Indigenous Nations across Canada, understanding that First Nation communities are not homogenous - each community has distinctive histories, faces specific challenges, and has unique desires for the future of their communities. This includes each community having varying definitions of prosperity and success. Our training is Indigenous-led, is curated to the territories and Nations that will be engaged and incorporates traditional ways of knowing.

By attending the training, your team will gain a comprehensive understanding of Canada's collective history, focused on Indigenous history before and after colonization and the impact it has had on all peoples in the country we now call Canada. Your team will be taught protocols for engaging with Indigenous communities, appropriate gift giving, acknowledging traditional territories, using respectful language, and the importance of including Indigenous ways of knowing, voices, and perspectives in decision-making. Education on protocols will be specific to the communities you engage with, ensuring the best possible outcomes for your relationships and projects.

Your team will leave the training session feeling informed, confident and empowered to make a difference when working with Indigenous communities. Sessions are kept small to encourage questions and open dialogue as we debunk myths and move toward cultural understanding.

Curriculum

PART 1: Understanding Indigenous History and Cultural Impact in Canada

- Pre-contact
- Doctrine of Discovery
- Treaties
- Residential schools, the 60's scoop and the impact of intergenerational trauma

PART 2: Unveiling Truths: Debunking Myths and Embracing Indigenous Culture, Protocols, Ceremony, and Spirituality

- Myths and misconceptions of Indigenous Peoples
- Culture and protocols
- Ceremony and spirituality

PART 3: Bridging Paths to Harmony: Land Relations, Consultation Duty, Reconciliation, and Community Engagement in Projects

- Relationship to the land
- Duty to consult
- Reconciliation and moving forward together
- Project related communities

Hours break down

- Class time approximately 6 hrs
- On-location approximately 2 hrs

Amber Big Plume, Manager, Business Development, Projects & Cultural Training Leader



Amber is a proud member of the TsuuT'ina Nation. She has a strong passion for empowering Indigenous communities, supporting economic reconciliation, and contributing to community capacity-building initiatives. Amber holds an undergraduate degree in Law and Society, with a minor in International Indigenous Studies from the University of Calgary. She brings extensive experience as an Indigenous Relations and Business Development Representative to her role at FNpower.

Growing up in a community rich with Dene culture and traditional values inspired her to pursue a career that aligns with her foundation. Amber is dedicated to learning from the teachings of Elders and Traditional Knowledge Keepers and is motivated to create

partnerships that honour these teachings. Outside of work Amber serves on the Community Futures Treaty 7 student advisory committee. She is also a dedicated peer mentor for first-year Indigenous students at the University of Calgary.